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", ('(34.!", (\$%&5,67)4.!8!" , (- *)5#7,\$6"

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; (-)6!<('&3&!="25-#.! / , \$%&'&!> &?&)!e#,)A.!!CO! !
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< (-3)#72'#7, (-6!7(!7%&!6((-D7(D?&!; (-)6!<('&3&!6&- , ()6E!F)#A2#7, (-!,6!- (7!5&)&'4!#-!
#\$\$ (5: ',6%5&-7!7%#7!'#-A6!4(2!G,7%#!:)&67,3, (26!A&3)&&!727!#!5, '&67(-&!7%#7!': '#\$&6!4(2!
#5(-3!#-!&',7&!3)(2: 1!7%&!; (-)6!<('&3&!# '25- ,E!=6!4(2!%#H&!)&#A!*)(5!7%&!;)&H, (26!*H)&6.!
(2)!# '25- ,!#)&!6(5&!(*!7%&!?) ,3%7&67!#-A!?'&67!, -!7%&,)* , '&A6E!I %&4!%#H&!#-A!# 'G#46!G, ''!67),H&!
()!#-A! : 2)62&!&J\$&'&-\$&E!> ,7%!7%&,)!5, -A6!6&7!7(!: &)&\$7, (-!#-A!7%&,)!%&#)76!A&A,\$#7&A!7(!
6&)H,\$&.!4(2!#)&!6((-D7(D?&!5&5?&)&6!, -!#!3)(2: !7%#7!,6!2-' ,K&!#-4!(7%&)E!L(2!G, ''!?'&.!M2,7&!
6,5: '4.!#5(-3!7%&!?'&67!#-A!#6!62\$%.!G%&-!4(2!67&: !#\$(66!7%#7!67#3&.!A(!- (7!7#K&!*)(!3)#-7&A!
7%&!;),H, '&3&!#66(\$,#7&A!G,7%!)&\$&,H,-3!#-!; (-)6!<('&3&!A&3)&&*)(5!! (G6(-!N-,H&)6,74E!!

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WG%&)&!6%&!G ()K&A! (-!# - !# -7%)#J!H#\$\$, -&!5 (A&'XE!+%&!G#6!#'6 (!7%&!)&\$, : ,&-7!(*!-25&)(26!
#G#)A6!# -A!)&\$ (3-,7, (-6.!62\$%#!#6!7%&!V) (H(67!+\$%('#)6%, : .!7%&!<9<!V)&66!T)&6%5#-!<%&5,67)4!
=\$%,&H&5&-7!=G#)A.!7%&!'' , ('(34!= '25 -, !+\$%('#)6%, : .!7%&! / &)\$K!Z-A&J!=\$%,&H&5&-7!=G#)A!, -!
[)3#-, \$!<%&

: (,-7E!P)#G!*) (5!%&!&J: &),&-\$&6.!7#K&!7(!%&#)7!%&!)#AH,\$&.!#-A!G,7%!K&&-!2-A&)67#-A,-3.!
7%() (23%'4!3)#6: !7%&!,-\$)&A,?'&!G ()K!#-A!, -67,727, (-!#66(\$,#7&A!G,7%!#)! (G6(-!N-,H&)6,74!
; (-)6!<('&3&!A&3)&&E!>,7%!7%&!7,7'&!QN-,H&)6,74!+\$%('#)R!(-'4!?'&,-3!?'&67(G&A!2: (-!7%(6&!
3)#A2#7,-3!*)(5!7%&!; (-)6!<('&3&.!A(!-(7!5#K&!7%&!5,67#K&!(#!#6625,-3!4(2)!G ()K!,6!*, -,6%&A!