



All told, Hike collaborates with more than 70 area partners who serve as the conduit to connect ShareBaby's supplies to the families who need them. Under Hike's leadership, ShareBaby made process changes to help the warehouse become more efficient, such as shifting to fully online ordering.

## **BEYOND LEADERSHIP**

Both Hike and Sindlinger were exceptional leaders long before their careers intersected with the Dr. Nancy Grasmick Leadership Institute. Yet both women credit their participation in the Institute as the catalyst that helped propel their leadership journey to the next level.

"I first learned about the Institute when the Professional Leadership Program for Women came in to volunteer. I helped coordinate their work with ShareBaby and I really enjoyed learning about the program, so I decided to participate in Next Level Leaders. It was an absolutely amazing experience," says Sindlinger.

Sindlinger particularly appreciated the value of the program's capstone project.

"ShareBaby had no process for new hires. I created a process that we can now duplicate for each new hire, saving our entire team a lot of time," she shares.

She also appreciated the 360° Leadership Assessment, a comprehensive tool that gathers data from a wide variety of sources within a leadership chain, providing valuable insight into an individual's attitude, influence, and competencies.

"It was very eye opening and showed me areas that I could really work on. It was a wide -nduuchompr exam